



HONEYWELL AUTOMATION INDIA LIMITED

37TH ANNUAL GENERAL MEETING

August 18, 2021

Honeywell

COVID-19 EMPLOYEE SUPPORT



COVID 19 CARE SUPPORT APOLLO (STAY - I)

Honeywell has tied-up with Apollo Stay I to offer Covid-19 support centers in select cities.



GENERAL MEDICAL INSURANCE (MEDIASSIST)

Supporting employees beyond Covid-19 illness.



COVID -19 VACCINATION DRIVE

Onsite Vaccination program for employees and their families.



OUT OF POCKET REIMBURSEMENT

Any out-of-pocket costs incurred by the employee not covered by company insurance policy.



ONLINE TELE-CONSULTATION MEDICAL SUPPORT

Online Tele Medical Doctor Consultation on COVID-19 related medical issues.



CRITICAL COVID CENTER

Extend support to employees with critical COVID care center in case of emergency



ONSITE COVID-19 TESTING FACILITY

Onsite Covid testing facilities for employees and support staff across many sites



ASK THE DOCTORS SERIES

An exclusive Q&A session with Honeywell doctors.



EMPLOYEE ASSISTANCE PROGRAM

Employee Assistance for Grief handling and mental health.



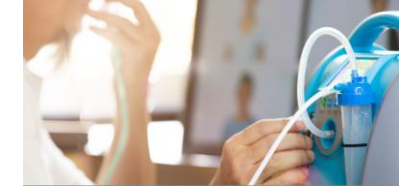
SALARY ADVANCE

Revised salary advance from the current 3 months to 5 months



COVID LEAVE

Offer 14 days extra leave when exhausted current leave balance to take care of Covid infected family members or self



OXYGEN CONCENTRATORS

A pool of oxygen concentrators created across India to enable employees and their families in need to opt for it, if advised by doctor



**DEDICATED MEDIASSIST
COVID-19 HELPLINE**

**GENERIC
QUERIES**

+91 80 4719 3443 or
+91 80 4719 3456

**CONFIRMED
COVID POSITIVE**

+91 80 6853 5350

**NON COVID HEALTH
INSURANCE
HELPLINE**

+91 80 67714662

COVID-19 RELIEF EFFORTS 2021

01.



Established COVID care centers in Maharashtra, Uttarakhand, Delhi and Haryana in partnership with SEEDS

02.



Setup COVID critical care centers in Karnataka and Maharashtra;

03.



Supplied oxygen concentrator, N95 masks and PPEs across multiple state governments

04.



Implementing oxygen plants across Maharashtra, Karnataka, Haryana, Tamil Nadu and Uttarakhand

HANDS ON AND ENGAGED SENIOR LEADERSHIP

Delhi COVID care center launch Keynote Address by **Health Secretary** of Delhi as well as **MLA** of the region



Bangalore COVID critical care center launch- Keynote Address by **Deputy CM** of Karnataka



Mumbai Critical COVID Center Launch Address by **Minister for Industries, Mining, and Marathi Language, Government of Maharashtra.**



Support India during this Humanitarian Crisis

CORPORATE SOCIAL RESPONSIBILITY AWARDS

GOLDEN PEACOCK AWARD – 2020

- Golden Peacock Award for Corporate Social Responsibility (CSR)
- Recognizes HAIL's CSR work in
 - Science Technology, Engineering and Math (STEM) education for underprivileged girls, and
 - Safe water access for water-stressed rural communities.
- Award by the Institute of Directors regarded as benchmark of Corporate excellence worldwide



HEALTH IMPACT AWARD – 2021

- CSR Health Impact Awards, Bronze award
- Recognizes Honeywell's CSR efforts in response to the pandemic:
 - Established 5 COVID care centers in 4 states
 - Set up 2 COVID ICUs across 2 states
 - Donated 1,000 oxygen concentrators, 10 ventilators, 10,000 N95 respirators, and 2,500 personal protective equipment (PPE) to various government and private hospitals across the country

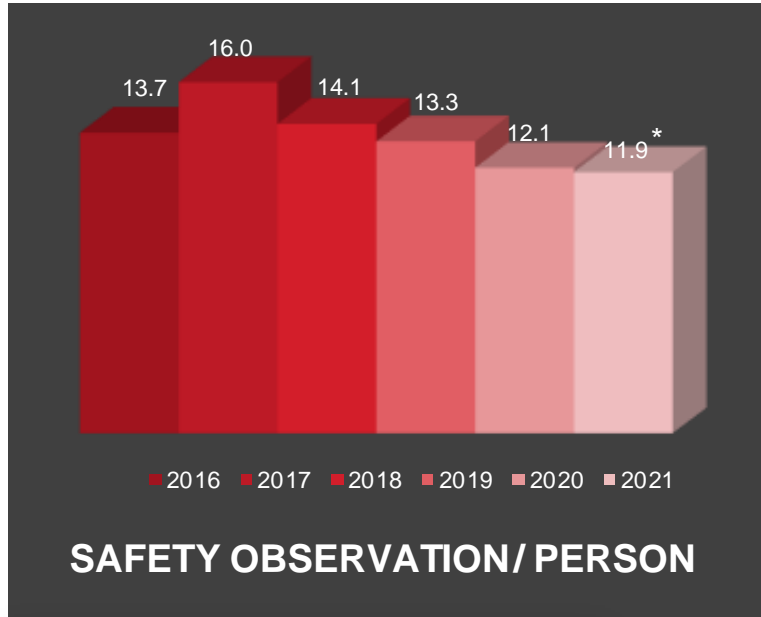


Serving the Communities

HEALTH, SAFETY AND ENVIRONMENT (HSE)



Safety Observations



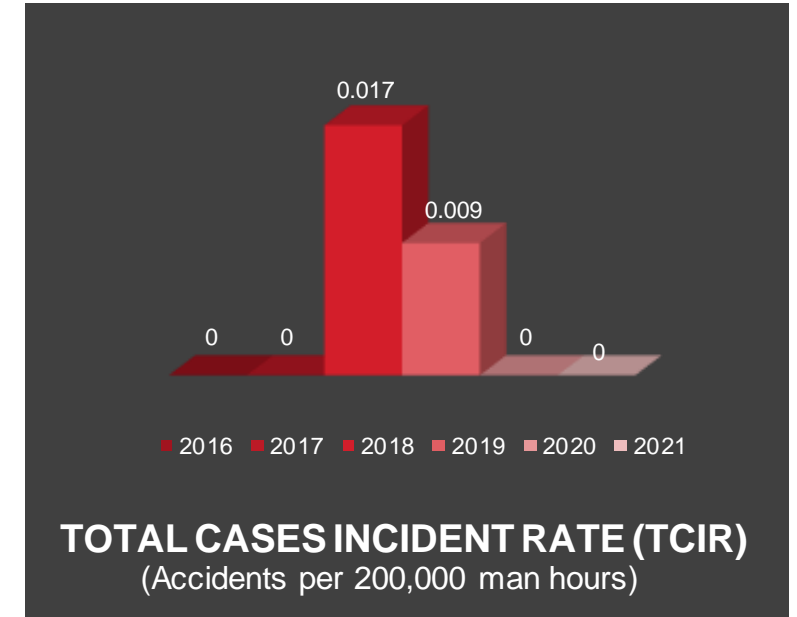
Commitment

SAFETY FOR:

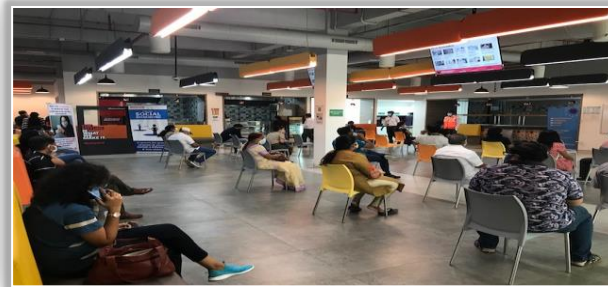
- 1 Our employees
- 2 Our customers
- 3 Our contractors
- 4 Our society



Total Cases Incident Rate



Onsite COVID Vaccination Drive



Onsite COVID Vaccination Drive



Emergency Evacuation Drill



Road Safety event with Pune Traffic Department

Extending Safety Culture Beyond the Organization

* Safety Observations for 2021 are pro-rated as per the trend of past years to represent full year

HSE | FIELD SERVICE RECOGNITION & ACCREDITATION

CUSTOMER RECOGNITIONS

HPCL Punjab



Recognized for no lost time incident and internal COVID-19 Protocol during the services 2020-2021

TCS Hyderabad



Recognized for successful completion of project with high safety standards

Pune Metro



Recognized for best safety practices during execution and supporting for audit

BPCL West Bengal



Recognized for positive safety culture at the workplace & implementation of the COVID-19 measure during the services in 2020-2021

ACCREDITATIONS



ISO 45001:2018 (Occupational Health & safety)

- Honeywell Pune Hadapsar Office and HPS & HBT Field Service –Nov 2020
- Honeywell Pune HPS –Fulgaon Factory- June 2021






ISO 14001:2015 (Environmental Management System)

- Honeywell Pune HPS –Fulgaon Factory- June 2021



Plan, Execute and Exceed Expectations on Safety Results

CORPORATE SOCIAL RESPONSIBILITY (CSR) | FY 2020-21

HHSIF Programs	Program Description
 <p>Honeywell Safe Water Network Initiative</p>	<ul style="list-style-type: none"> • Safe drinking water access in Telangana and Maharashtra suffering groundwater contamination leading to health-related problems • Implementing partner: Safe Water Network
 <p>Safe Kids at Home</p>	<ul style="list-style-type: none"> • Fire safety awareness program for children under 14 years in Maharashtra • Implementing partner: Safe Kids Foundation India
 <p>Honeywell Science Experience</p>	<ul style="list-style-type: none"> • Experiential science education program via 25 science centers, 35 mobile labs, and 3K student mentors, in Maharashtra, Karnataka, Telangana, Tamil Nadu, Haryana, Delhi and Uttar Pradesh • Implementing partner: Agastya International Foundation
 <p>Honeywell Safe Schools</p>	<ul style="list-style-type: none"> • School safety program towards risk reduction, disaster preparedness, response, and recovery, in Delhi and Uttarakhand • Implementing partner: Sustainable Environment & Ecological Development Society (SEEDS)
 <p>Honeywell Center for Advancing Girls in Science</p>	<ul style="list-style-type: none"> • Providing deep, transformative, residential science education program to disadvantaged students, in Maharashtra • Implementing partner: Avasara Leadership Institute



Sustainable Growth with the Communities

HAIL CAMPUS DEVELOPMENT | HONEYWELL 2.0

HADAPSAR FACILITY UPGRADE (PUNE)



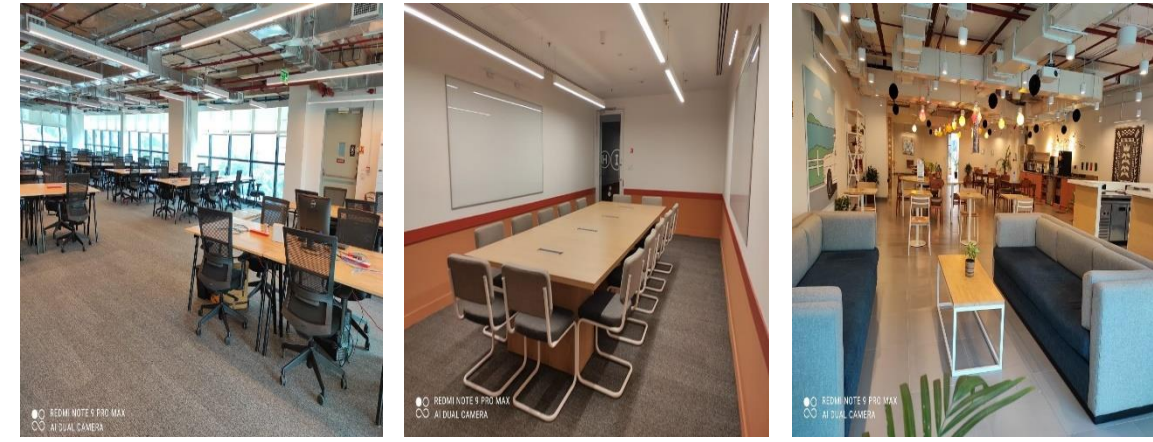
NEW SEZ FACILITY (SP-INFOCITY, PUNE)



NEW OFFICE (VADODARA)



NEW OFFICE (MUMBAI)



Best in Class Infrastructure and Continuous Office Upgradation Programs

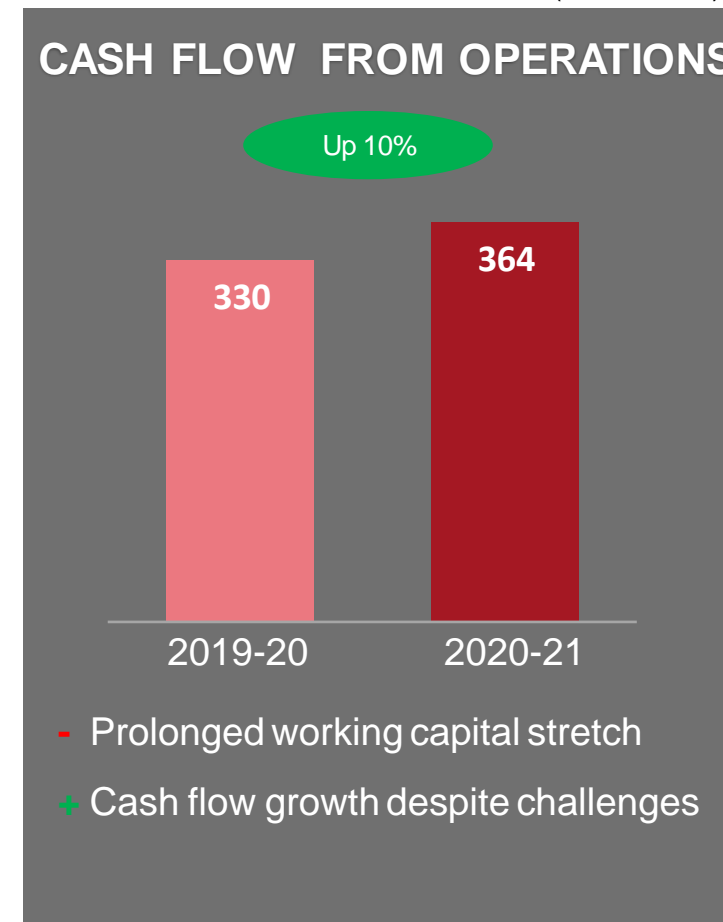
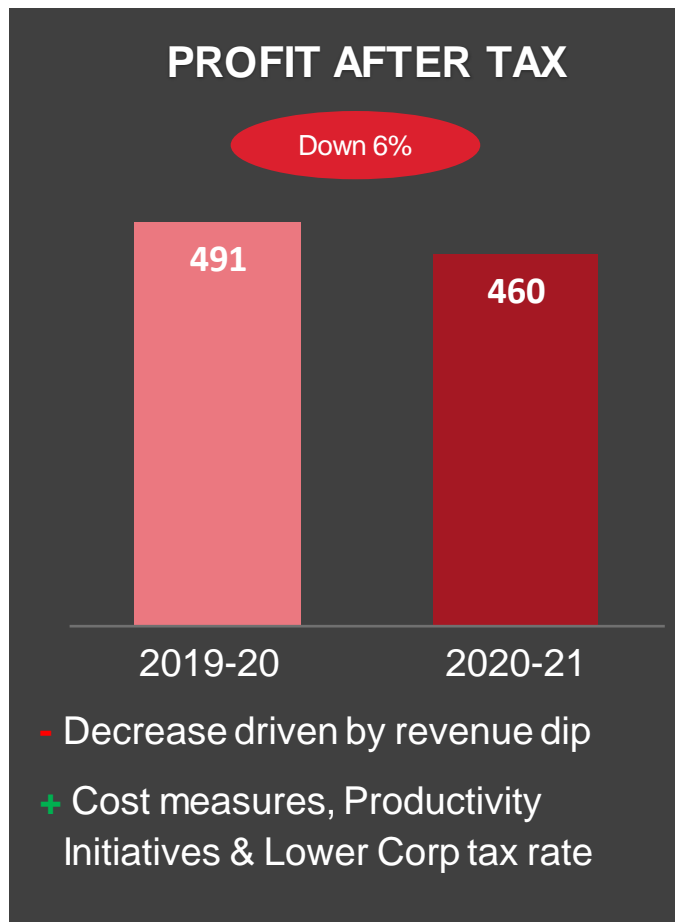
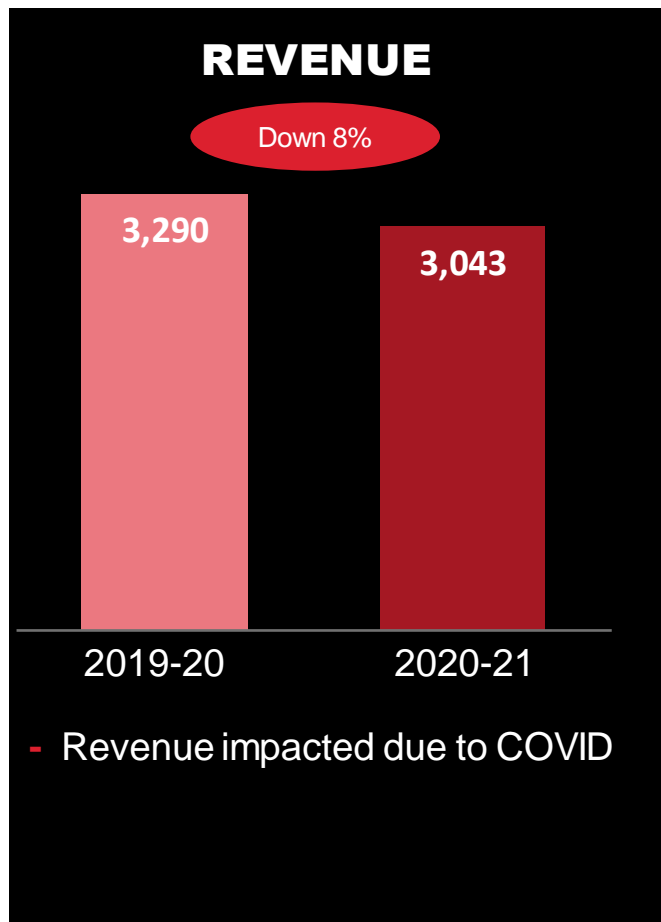


BUSINESS UPDATES

2020-21 PERFORMANCE

FINANCIAL PERFORMANCE (2020-21) | HAIL

(INR Crores)

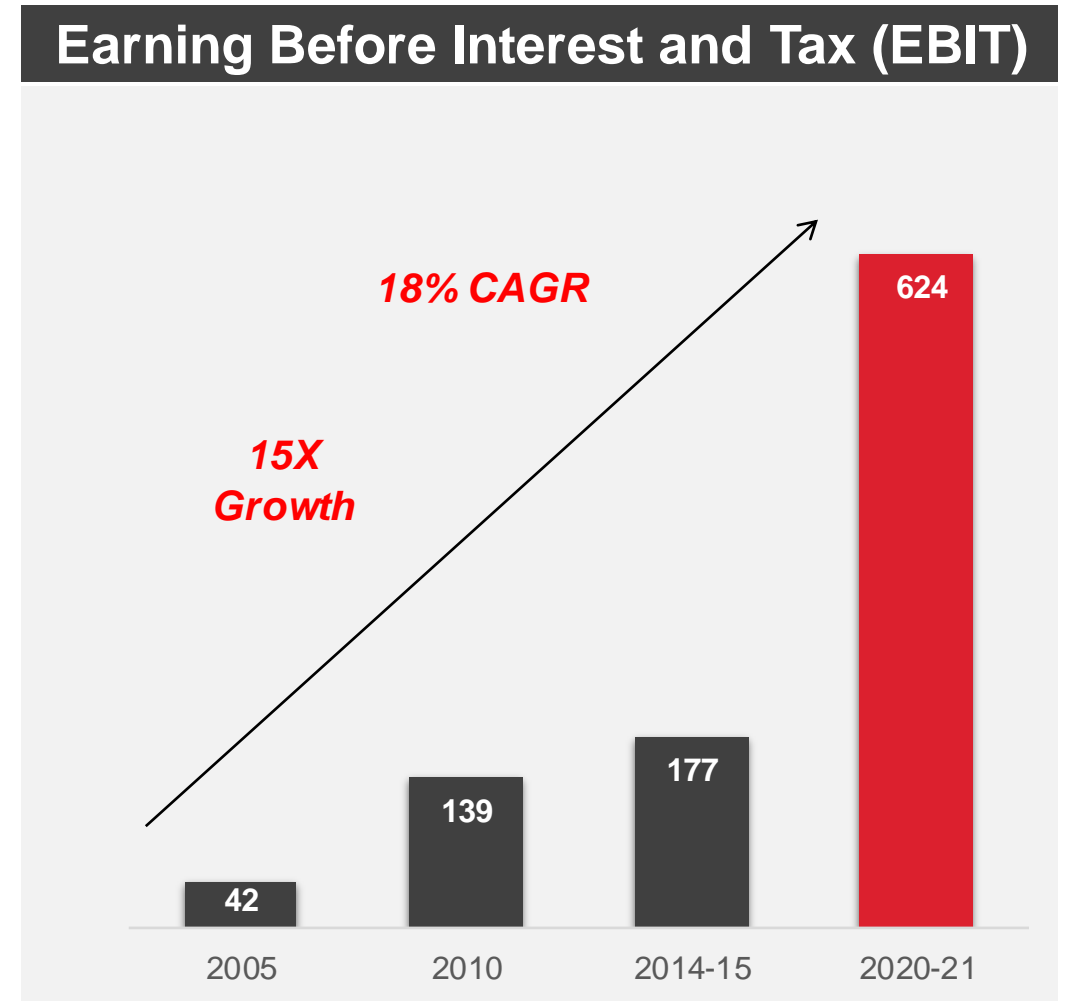
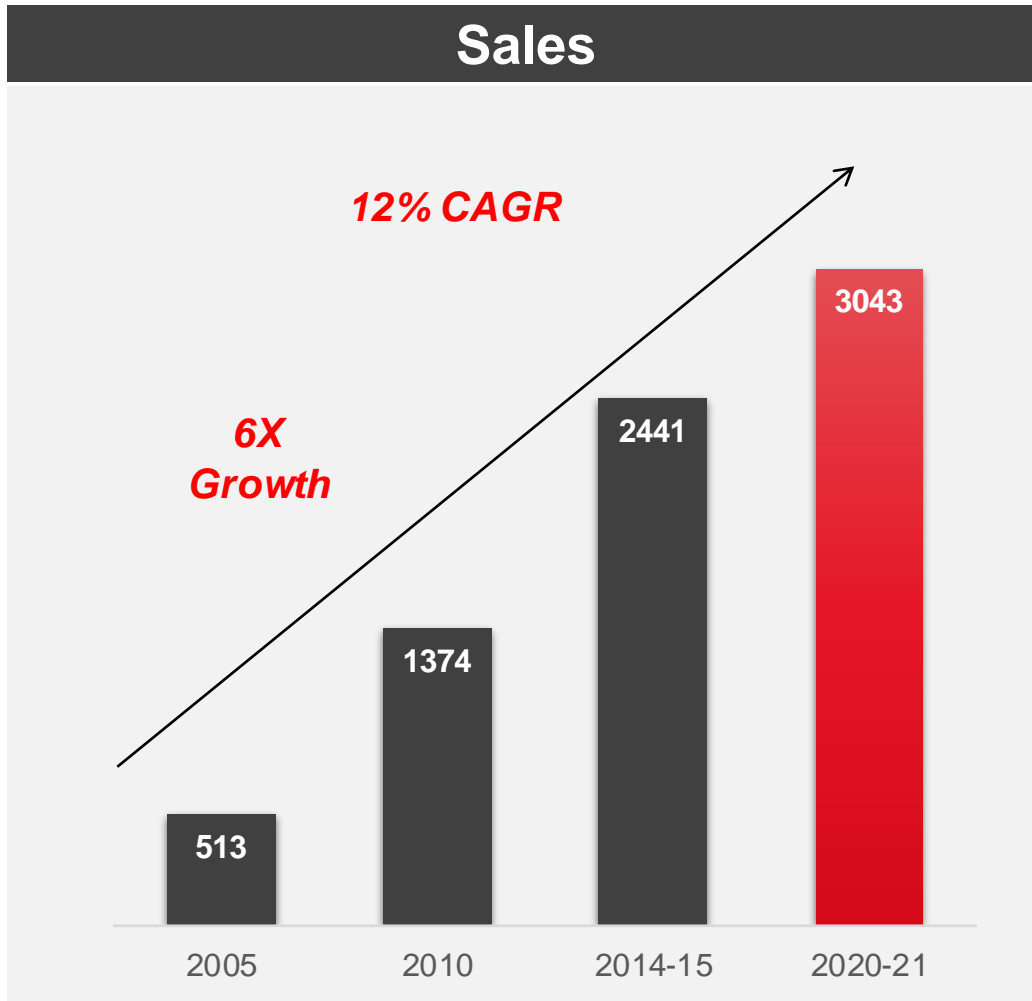


Final Dividend @ Rs. 85/- per equity share was recommended by Board of Directors (Previous Year: Rs. 75/- per equity share)

Prolonged COVID19 impact | Actions taken to Minimize Impact

PERFORMANCE TRACK RECORD | HAIL

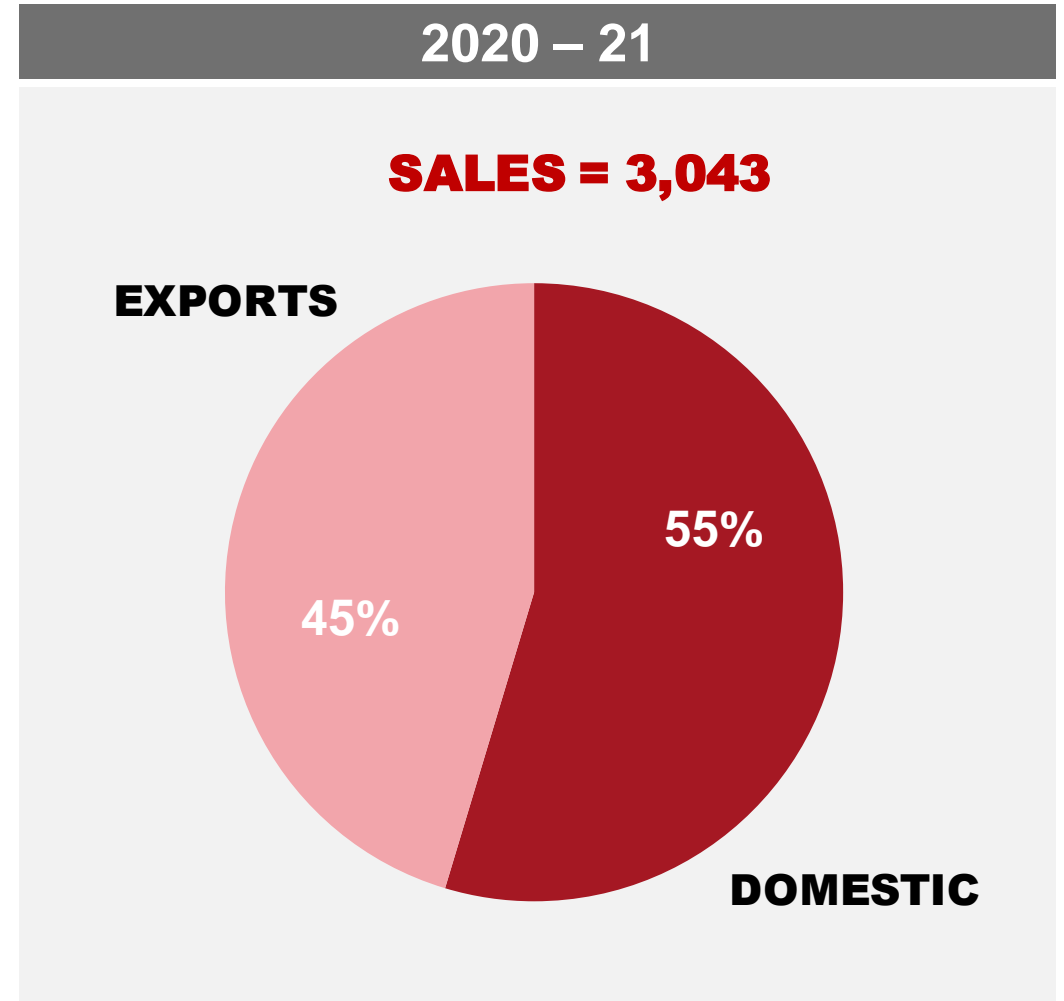
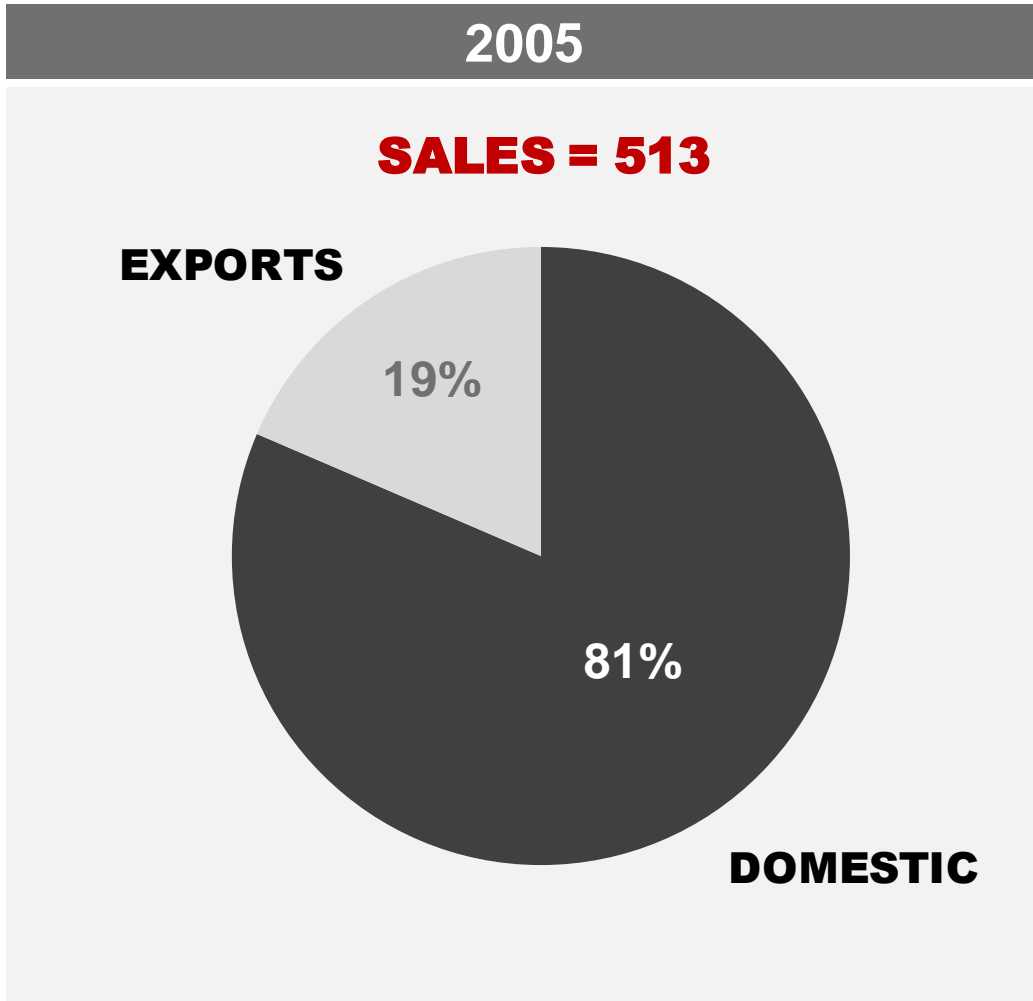
(INR Crores)



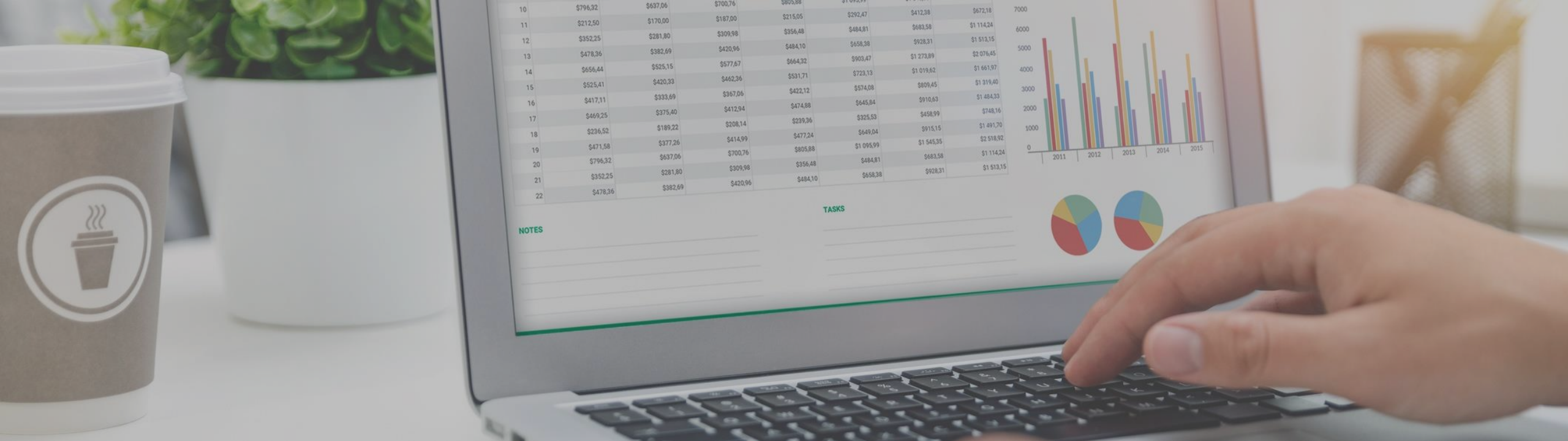
Sustained Profitable Growth Even During Difficult Times

THE BUSINESS MIX | HAIL

(INR Crores)



A Balanced Portfolio



Q1 2021-22 FINANCIALS

APRIL – JUNE 2021

ECONOMIC INDICATORS | INDIA

	18-19	19-20	20-21	21-22	Trend
■ GDP Growth Rate ¹	6.1%	4.2%	-7.3%	7.7%	↑
■ Fiscal Deficit ²	3.4%	4.6%	9.3%	6.8%	↓
■ Inflation ³	3.4%	4.8%	6.2%	4.4-5.1%	↓
■ Interest Rate ⁴	6.2%	4.4%	4.0%	4.0%	↔
■ Crude Oil Price (\$/bbl) ⁵	70.4	61.1	44.6	68.8	↑

1. Historic data is taken from MOSPI and based on Financial Year (Apr-mar) cycle. FY22 projections are taken as per IHS Markit (Jul'21 Forecast)

2. Historic data is taken from Economic Survey 2020-21 & CGA - Ministry of Finance. Lower & upper limits of FY22 projections are taken from target set in the Union budget 2021-22

3. Historic data for Headline CPI is taken from RBI. Lower & upper limits of FY22 projections are taken from latest forecasts by RBI

4. Historic data is the repo rate on the last working day of the year. FY22 projections are taken from latest forecasts by RBI

5. Historical data is Brent Spot Average rates as per EIA. Forecast of FY22 from EIA

Improving Trends; Challenging Business Environment Amid Pandemic

Q1 2021-22 FINANCIALS | HAIL

(INR Crores)

	Apr – Jun 2021 (Subjected to Limited Review)	Apr – Jun 2020 (Subjected to Limited Review)	Apr – Jun 2021 Vs. Apr – Jun 2020	FY 2020-21 (Audited)
Total Income from Operations	683.2	736.2	(7.2%)	3,042.8
Total Expenses	574.0	621.4	(7.6%)	2,508.7
Profit from Operations	109.2	114.8	(4.9%)	534.1
Other Income	14.4	17.4	(17.2%)	84.0
Profit before tax	123.6	132.3	(6.6%)	618.0
Tax Expense	32.1	34.2	(6.1%)	158.0
Net Profit after tax	91.5	98.1	(6.7%)	460.0
Net Profit after tax % to revenue	13.4%	13.3%	0.1%	15.1%

A Reasonable Performance considering Covid-19 Resurgence

**THANK
YOU**